



Suppliers to Silfa Srl are required to meet the following standards, at a minimum, with respect to their operations as a whole:

Compliance with Applicable Laws and Standards

Supplier will comply with all applicable local and national laws, rules, regulations and requirements in the manufacturing and distribution of our products and supplies and in the provision of services

Child Labor Supplier will comply with all applicable local and national child labor laws.

Forced Labor Supplier will not use forced, bonded, prison, military or compulsory labor.

Abuse of Labor Supplier will comply with all applicable local and national laws on abuse of employees and will not physically abuse employees

Discrimination Supplier will comply with all applicable local and national discrimination laws.

Wages and Benefits Supplier will comply with all applicable local and national wages and benefits laws.

Freedom of Association and Collective Bargaining Supplier will comply with all applicable local and national laws on freedom of association and collective bargaining.

Work Hours & Overtime Supplier will comply with all applicable local and national work hours and overtime laws.

Health & Safety Supplier will comply with all applicable local and national health and safety laws.

Environment Supplier will comply with all applicable local and national environmental laws.

Demonstration of Compliance Supplier must be able to demonstrate compliance with to the aforementioned requirements.